

## **ShopCore Properties - Recruitment Transcript**

(00:00) Visual of the city of Chicago skyline with a white ShopCore Properties logo overlay in the daytime. Visual of male Speaker 1 inside a room with chairs, inset shelves and wall art. Overhead visual of outdoor parking lot in the daytime.

Audio: (Music.) The retail real estate industry is incredibly dynamic, and we as ShopCore aspire to drive that change.

Text: Marc Ricks, Chief Executive Officer

(00:10) Visual of a man playing pool by shooting a cue ball. Visual of female Speaker 2 inside a large common area.

Audio: Music. We don't just take an asset and manage it and run it. We take an asset, and we think, what could it be?

(00:15) Visual of a building at a street corner in the daytime with people walking and cars driving past. Visual of a storefront for 21 Choices Frozen Yogurt with Patagonia storefront in the background. Visual of Visual of male Speaker 3 sitting inside an office entryway.

Audio: (Music.) We have some of the best-in-class professionals in the industry, and we all work as one team.

Text: Jim Nakagawa, Executive Vice President & CFO

(00:20) Visual of group of women walking down a well-lit hallway towards the camera. Visual of group of men and women standing and talking inside an office entryway. Visual of Speaker 4 sitting inside a common space.

Audio: (Music.) We give so many different opportunities to work with each other, to learn from people who have been here longer.

(00:26) Visual of a group of people standing around video recording equipment and microphones. Visual of Speaker 5 sitting in a meeting room. Visual of a man walking down steps with a glass in hand. Visual of a busy common area with people casually chatting and playing pool and shuffleboard. Visual of Speaker 5 outdoors doing a little dance.

Audio: (Music.) ShopCore Properties is a fun, inclusive environment. It's a place where people can come to work every single day and be themselves.

(00:34) Visual of Speaker 6 sitting inside an office with the top of a staircase in the background. Visual of two women walking past an office front desk with lush plants and the ShopCore Properties logo on the wall in the background. Visual of two women and a man walking through an office space chatting. Audio: (Music.) I've had a great opportunity to learn from some of the best and find new ways to source deals and grow the company.



(00:40) Visual of lush landscaping and the Homegoods, Whole Foods, and DSW storefronts at an outdoor shopping center in the daytime. Visual of Speaker 7 standing in front of the bottom of a glass staircase.

Audio: (Music.) This is a company that if you have an ability and you show that you can do what you need to do, you know that you have a career path.

(00:47): Visual of various outdoor shopping center signage with retailer logos and an outdoor food court area with storefronts in the daytime. Aerial visual of a crowded outdoor parking lot in the daytime. Aerial visual of a shopping center entrance in the daytime.

Audio: (Music.) If you embrace an environment in which your job one day may look meaningfully different than your job the next day, then ShopCore may be right for you.

(00:56) Visual of Shopcore logo with a white background Audio: Music ends.