

## ShopCore Properties – Recruitment Video Transcript

(00:00) Upbeat music. Visual of two women and one man talking and walking into an office. One of the women waves. Another woman walks in from the left side.

(00:03) Visual pans the ShopCore Properties sign

(00:05) Visual of employees laughing and working in a conference room

Text: Energetic, Enthusiastic

(00:08) Visual of Male Speaker 1

Audio: ShopCore is energetic and enthusiastic in everything we do

(00:10) Visual of Female Speaker 1

Text: Fun, Energy

(00:12) Visual of employees gathered around a pool table, one employee playing darts

Audio: At ShopCore we are fun, we are super positive, you walk through the office and you feel that energy

(00:15) Visual of Female Speaker 2

Audio: It's a fun environment, we don't take ourselves too seriously, but I can say that we take the work very seriously, and it's an excellent combination

(00:19) Visual of a woman on the phone, a different woman and man in a meeting, two men examining visuals pinned on a wall

(00:23) Visual shows ShopCore logo, pans a street with shops and an evening scene at a crowded, outdoor space

Audio: So ShopCore is a U.S. focused retail real estate company, we own assets all around the country

(00:32) Visual of the ShopCore logo in front of a courtyard full of people in the evening

Text: ShopCore Properties

Audio: The core of ShopCore is the people and the culture

(00:34) Visual of two employees collaborating, Female Speaker 3, two more clips of employee collaboration



Audio: Everybody loves to work with each other, and there's such a level of appreciation here, you never look to your side and think "that person's not working as hard as I am"

(00:43) Visual of Male Speaker 2, ShopCore jersey framed in a common room,

Audio: You're really allowed to, you know, bring yourself to work and be yourself here

(00:47) Visual of Female Speaker 4, a man speaking in a meeting

Audio: As an intern, we're always asking millions of questions, and people were always willing to help me

(00:53) Visual of Female Speaker 5, a group of employees conversating in a meeting

Audio: The people at ShopCore are really the best I've ever worked with in the industry, they're incredibly dynamic and intelligent and hardworking and just a great group of people

(01:04) Visual of Male Speaker 1 giving a speech, people in a circle

Audio: The way we actually look after one another, train and develop one another, I think is easily the number one reason why I like being part of ShopCore

(01:10) Visual of Female Speaker 6, several women having a conversation

Audio: Everyone wants to know your ideas, and you're challenged to push the boundaries every, single day

(01:16) Visual of Male Speaker 1 leading a meeting in a conference room, Male Speaker 1,

Audio: And really, it's more than just the people, it's the impact we have with our tenants, with our local communities and philanthropy

(01:24) Visual of the ShopCore Properties logo on a wood wall

Text: Cares

Audio: ShopCore cares

(01:27) Visual of Male Speaker 1

Audio: Every community has people that need help, one in six children don't know where their next meal is coming from

(01:30) Visual of volunteers putting on hairnets, smiling, packaging food

Audio: Coregiving is our internal mission to be a good community partner and feed children throughout the United States

(01:40) Visual of volunteers pushing carts, moving boxes



Audio: It's what our company stands for, to give back to those in need

(01:46) Visual of a meeting in a conference room with people sitting in chairs, two employees walking through the office, employees listening and laughing

Audio: I really do believe you're so much better than you believe you are, you just need to be given a chance

(01:52) Visual of three employees walking and talking through the office, Male Speaker 3

Audio: There is that ability to not just stay in one place but to continue to grow and evolve and have different opportunities come your way

(01:59) Visual of two women sitting at their desks and talking to each other, a meeting room full of people

Audio: The goal of the firm is to get the right people and give them the right tools, and then give them the freedom to do what they can do

(02:05) Visual of employees walking, talking at a desk

Audio: We are ambitious, we are driven to succeed

(02:08) Visual of employees drinking coffee together, working together

Text: Exciting, Transformative, Innovative, Collaborative

Audio: Exciting, transformative, innovative, collaborative

(02:12) Visual of employees laughing together

Text: Family

Audio: ShopCore is family

(02:15) Visual of Female Speaker 4

Audio: This is an incredible and inspirational place to be

(02:18) Visual of ShopCore Properties logo, employees conversating and laughing

Text: We are ShopCore, are you? ShopCore Properties